



DUTCH EMPLOYMENT LAW BOUTIQUE FIRM ADDS RESOURCES TO L&E GLOBAL

-Palthe Oberman Becomes 7th Member of Integrated International Employment and Labor Law Alliance -

Brussels (April 11, 2011) – Palthe Oberman, the first niche law firm in the Netherlands to focus exclusively on employment law, has joined forces with L&E Global, the international integrated alliance providing counsel to employers on employment, labor, workplace privacy, employee benefits and immigration law.

Palthe Oberman will join the six leading law firms from Europe and the United States that formed the alliance in January 2011 to provide attentive, efficient and cost-effective legal counsel to their collective clients operating in what has increasingly become a multi-jurisdictional legal arena. Founding firms included Flichy Grangé Avocats (France), Jackson Lewis LLP (United States), LABLAW — Studio Legale Failla Rotondi & Partners (Italy), Pusch Wahlig Legal (Germany), Bufete Suárez de Vivero, S.L (Spain) and Van Olmen Wynant (Brussels.)

“We recognized that our clients’ goal is to conduct international operations in a seamless, highlight integrated, efficient and cost-effective manner, and believe that their employment and labor counsel should work the same way in providing legal advice,” said **Stephan C. Swinkels**, the Executive Director of L&E Global.

Swinkels continued, “We could not be more pleased to welcome Palthe Oberman to our integrated alliance of premier boutique law firms, and feel that they will make a valuable contribution as we continue to provide our clients with the integrated global coverage they need in today’s economy.”

Christiaan Oberman, Partner of Palthe Oberman, said, “We are happy to provide our growing client base with the enhanced benefits that come with collaboration with L&E Global, an alliance that is a perfect match for our attorneys’ expertise. As we continue to advise employers on the myriad of workplace law issues that arise on a daily basis, it is comforting to be able to rely on this effective international law firm for assistance and counsel on global matters.”

Palthe Oberman advises in multiple sectors, including banking and insurance, ICT, childcare, media and entertainment, non-profit organizations, advertising and communication, the world of sports, publishing and real estate.

L&E Global's member firms offer deep experience in a very broad array of sectors and markets, including financial and insurance services, high tech, pharmaceutical, telecommunications and information services, luxury goods, retail and energy. Together, they operate in every major U.S. city and in key European business centers; in other jurisdictions, the alliance is able to draw on strong relationships with other leading local practices to provide seamless global coverage.

For more information on L&E Global, please visit <http://leglobal.org/>.

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About L&E Global Law Firms

Flichy Grangé Avocats | France

www.flichy-associes.com

Flichy Grangé Avocats is a leading employment and labor law firm in France and internationally. Working with companies and entrepreneurs, the firm's goal is to be a real partner for legal and human resources departments, proposing pragmatic legal solutions and taking accounting, financial or commercial aspects into consideration. Its 45 lawyers focus on collective negotiations, employee benefits, health and safety, litigation, ethics and diversity, and other key practice areas. Flichy Grangé Avocats has been recognized as a first-tier firm by Legal 500 and Chambers Europe, and was recently nominated as Law Firm of the Year in France by The Lawyer.

Jackson Lewis LLP | United States

www.jacksonlewis.com

Founded in 1958, Jackson Lewis, dedicated to representing management exclusively in workplace law, is one of the fastest growing workplace law firms in the U.S., with over 650 attorneys practicing in 46 cities nationwide. We have a wide-range of specialized practice areas.

For the 10th consecutive year, Jackson Lewis has been recognized for delivering client service excellence to the world's largest corporations. Representing a decade of excellence, Jackson

Lewis has once again earned a spot on the BTI Client Service A-Team. Jackson Lewis has also been recognized by in-house counsel of Fortune 1000 companies in a survey conducted by BTI Consulting Group as *“the single highest-ranked firm clients want by their side in employment battles.”* In addition, Jackson Lewis is ranked in the First Tier nationally in the categories of both Employment Law and Labor Law on behalf of Management in the *U.S. News – Best Lawyers*® *“Best Law Firms.”*

Additional information about Jackson Lewis can be found at www.jacksonlewis.com.

LABLAW — Studio Legale Failla Rotondi & Partners | Italy

www.lablaw.com

LABLAW, an award winning Italian law firm, anchors its strength on its team of 35 professionals who are all exclusively specialized in employment and labor law. LABLAW knows that employment and labor law issues do not just happen from 9 am – 5 pm Monday through Friday, and so in order to ensure a continual personalized service, LABLAW is available to assist clients 24 hours a day - 7 days a week – 365 days a year.

Palthe Oberman | Netherlands

www.paltheoberman.nl/

Palthe Oberman is the first niche law firm in the Netherlands to focus exclusively on employment law in a broad sense and on civil-servants law. The firm was established in 2001 by its three founding partners under its current name and has steadily grown since then in terms of the number of clients and lawyers. Palthe Oberman aims for the right balance in all its activities. High quality and flexibility for both clients and lawyers are paramount. Palthe Oberman’s flexibility is based on speed and personal contacts. The firm is recognized by Chambers.

Pusch Wahlig Legal | Germany

www.pwlegal.net

Pusch Wahlig Legal is a leading German employment and labor law firm, with 14 highly qualified labor and employment law specialists. The firm offers clear, concise, goal-oriented solutions in the highly regulated realm of German labor and employment law. Through close contact and a regular exchange of ideas with clients, Pusch Wahlig Legal develops proactive strategies to help employers create optimal working relationships. The firm has particular experience in dealing with complex works council issues, restructurings, ex-pat arrangements and the implementation of global policies.

Pusch Wahlig Legal was nominated as German Employment Law Firm of the Year by JUVE in 2008 and in 2009 for the newly created “Gründerzeit-Award”. The award is directed at law firms that managed a market breakthrough in a short time and developed in a particularly dynamic way. Partners of the firm are regularly recognized as leading employment lawyers in Germany by Best Lawyers and Juve.

Bufete Suárez de Vivero | Spainwww.bufetesuarez.com

Bufete Suárez de Vivero is a leading law firm in Spain specialised in employment law, employee benefits, pensions and social security. Since its origin in 1975, it has focused on offering its clients a wide range of legal services specializing mainly on negotiation, litigation and company restructuring and other non-judicial areas closely related to the Labour aspects of a Company, such as economical and organizational engineering. Their lawyers are recognized by legal research directories such as the International Who's Who of Management, Labour & Employment Lawyers of 2010.

Van Olmen Wynant | Belgiumwww.vow.be

Van Olmen Wynant is an independent law firm offering quality services with a personal touch in the niches of employment and corporate law. The firm serves large and medium corporations and regularly acts for top executives.

Van Olmen Wynant covers the full spectrum of employment law: The firm has a substantial litigation practice in these areas, before all Belgian labour courts. Acting for the three largest public companies in Belgium, it has developed a specific expertise in civil servants law and litigation before the Belgian administrative courts, including the *Raad van State / Conseil d'Etat*.

Van Olmen Wynant and its founding partners have been endorsed by PLC Which Lawyer? and recognized by Chambers and Partners and Legal 500, which describes the firm as "An exceptional law firm in terms of business orientation. It is solution-oriented with great communication skills and it is very responsive."